



BACKGROUND CHECK POLICY

The Vessels of Honor Intercessory Prayer Ministry (VOHIPM) dba Vessels of Honor is committed to selecting and retaining the best staff and volunteers to serve communities across the United States. As part of the initial selection process and on an on-going basis, VOHIPM will conduct background checks in accordance with the following policy:

VOHIPM will conduct criminal background checks of all employees and volunteers, including minors, who have direct, repetitive contact with children. Name-based or fingerprint-based record searches may be used in any combination but shall, at a minimum, (a) verify the person's identity and legal aliases, (b) provide a national Sex Offender Registry search, and (c) provide a national criminal record search. Such checks shall be conducted prior to employment and at regular intervals not to exceed twelve (12) months.

All background check findings shall be considered when making employment or volunteer decisions. It is the policy of VOHIPM that an employee or volunteer will be automatically ineligible for employment or volunteer service, if such individual:

- (a) refuses to consent to a criminal background check,
- (b) makes a false statement in connection with such criminal background check,
- (c) is registered, or is required to be registered on a State or National sex offender registry,
- (d) has been convicted of a felony consisting of:
 - 1. murder,
 - 2. child abuse,
 - 3. a crime against children, including child pornography,
 - 4. spousal abuse,
 - 5. a crime involving rape or sexual assault,
 - 6. arson or
 - 7. physical assault, battery,
- (e) has been convicted of a drug related offense committed within the last five years.

I have read & understand the following information.

Signature

Print Name

Date